

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2016-159      **Issue Date:** 08-03-16      **Closing Date:** 08-09-16

**Superfund Section Planner**  
**YN Fisheries FRM**  
**Department of Natural Resources**  
**Hourly Wage: \$40.56/Regular/Full-Time**  
**Location: Yakima, WA**

Serves as the Planner for the Superfund Section within Yakama Nation Fisheries (YNF). Follows direction from and works closely with the Superfund Section Manager and Fisheries Program Managers to ensure the protection and enhancement of Yakama Nation's fishery resource. Manages the scoping, planning and implementation of the Yakama Nation's natural resource trustee status under Section 107(f) of the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), 42 U.S.C. § 9607(f). Responsible for supervising Superfund Section Leads on addressing impacts to Treaty resources from hazardous waste releases in the Columbia River Basin; along with implementing the tribe's sovereign authority as a natural resource trustee to restore, rehabilitate, and/or replace natural resources that have been lost or injured by releases of hazardous substances from facilities.

**Knowledge, Skills and Abilities:**

- Knowledge of laws, policies & guidance related directly to Superfund cleanup projects for remediation and restoration actions (including an understanding the roles and responsibilities of lead agencies, Trustees, and PRPs) including, but not limited to:
- Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA)
- Superfund Amendments and Reauthorization Act (SARA)
- National Oil and Hazardous Substances Pollution Contingency Plan (NCP)
- Resource Conservation and Recovery Act (RCRA)
- Natural Resource Damage Assessments (NRDA)
- Model Toxics Control Act (MTCA)
- Oregon Cleanup Law
- Administrative Orders, Record of Decisions, and Consent Decrees
- Removal Actions, Remedial Actions, and Enforcement Actions
- Risk Assessment Guidance and Tribal Fish Consumption Rates
- Knowledge of Yakama Nation's Treaty and treaty rights.
- Knowledge of Columbia River fish life cycles and how those cycles are potentially affected by hazardous waste releases.
- Knowledge of Yakama Nation's natural resource management and administrative policies.
- Knowledge of the funding and contracting policies/procedures for Yakama Nation as well as federal agency regulations and policies.
- Knowledge of reviewing technical and regulatory documents pertaining to remedial investigations, feasibility studies, remedial actions, injury assessment plans, habitat equivalency analysis, and restoration/mitigation plans.
- Knowledge of federal and state hazardous waste sites in Washington and Oregon.
- Knowledge and experience with analyzing, organizing, and presenting technical information, using a strong working knowledge of tribal and federal laws, regulations, and policies.
- Knowledge and experience with communicating effectively; writing clear and concise reports, memoranda, letters and giving public presentations.
- Knowledge and experience with drafting request for proposals and establishing final contracts for professional services.
- Knowledge and experience with planning, organizing, and developing personal workload independently and allocating time to the appropriate project accounts.
- Knowledge and experience with representing Yakama Nation's positions and policies at Federal or state hazardous waste site.
- Knowledge and experience with accomplishing complicated tasks independently and with only general direction.
- Knowledge and experience with maintaining accurate records of work activities, site file information, and documentation of decision points, along with all Committee Actions or Resolutions associated with key Superfund Section activities.
- Knowledge and experience with developing reports, delivering presentations, participating on technical forums, and sharing technical expertise.
- Knowledge and experience with collaborating with other tribes, federal/state/local agencies, environmental groups, and industry on Superfund projects that affect fish habitat.

**General Recruiting Indicators:**

- Bachelor's Degree in environmental science, natural sciences, and engineering with ten years of professional work experience as a hazardous waste unit or section manager, a Superfund Projects Manager, or Superfund Section Technical Lead. OR a Master's Degree in the same fields with seven years' work experience as a hazardous waste site unit or section manager, a Superfund Projects Manager, or Superfund Section Technical Lead.

**Special Requirements:**

- Must have a valid Washington State driver's license with insurable record.
- Ability to pass a pre-employment drug and alcohol test.
- Yakama enrolled preference.